




# Charnwood Borough Council Children and Young People's Strategy 2018/19 **Action Plan**

**Progress key:**

	off target
	on target
	completed

	Performance indicator/ Action required	Performance measure	Responsible	Target Date	Update	Status
<b>SO 1. To keep children and young people in Charnwood safe</b>						
<b>Outcomes:</b>						
- Children and young people in Charnwood are safe						
- Charnwood Borough Council is fully compliant with our legal and corporate responsibilities to safeguard children, in line with requirements of Leicestershire Safeguarding Children's Board						
<b>Charnwood Borough Council responsible for:</b>						
PI 1.1	Ensure that our safeguarding policies are reviewed regularly, kept up to date and promoted to staff by  a) Reviewing policies annually  b) Undertaking promotional activities	a) Annual review completed b) 2 annual promotions to staff	Children, Families and Partnerships Manager Charnwood DSO's (District Implementation Group)	a) Children's Policy February 2019 - Q4 2018/19 Adult's Policy March 2019- Q4 2018/19 b) by end 2018/19	Due Q4 2018/19	
PI 1.2	To ensure that our Designated Safeguarding Officer's assist the Leicestershire safeguarding processes by taking action in 100%	An action recorded in 100% of cases in which safeguarding threshold is met	Chris Traill Children, Families and Partnerships Manager	Ongoing Measured 6 monthly	April – end September 2018 check showed that an action recorded in 100% of cases in which safeguarding threshold is met	

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	of cases where concerns meet safeguarding threshold					
PI 1.3	To provide role appropriate safeguarding training to staff team and elected members using a variety of delivery methods. To provide role appropriate opportunities for staff to show that they can demonstrate competency in safeguarding in line with the Local Safeguarding Children's Board Competency Framework.	<p>a) To map all CBC posts and identify Safeguarding training level required</p> <p>b) To monitor quarterly 3 year refresher training alerts sent to staff</p> <p>c) Silver e-learning to 80% of target staff (40 members of staff)</p> <p>d) 1 Silver session delivered per year</p> <p>e) 1 Gold 'top up' session delivered per year</p>	<p>Children, Families and Partnerships Manager</p> <p>Kevin Brewin Lyn Smith</p>	<p>a) Quarter 3</p> <p>b – i) all by end 2018/19</p>	<p>a) Currently working on this</p> <p>b) Monitoring procedures have been agreed and written up by the Children, Families and Partnerships Manager and Learning and Organisational Development Officer. The procedures are currently being implemented. The challenge is that the process is a completely manual one, which is significantly time consuming.</p> <p>c) A total of 85 staff have completed Silver e-learning over Q1 and Q2, exceeding the target of 40.</p> <p>d and e) In total 8 face to face courses (including 1 Gold and 6 Silver level courses) have been delivered to 92 internal and 3 external staff over Q1 and Q2, exceeding the target of both Gold and Silver sessions</p>	

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		<p>f) 3 DSO training/ shared learning events per year</p> <p>g) 1 member training session per year</p> <p>h) 40 staff engage with competency workshop/ other activity</p> <p>i) Procedure applied for contractors who work directly with children</p>			<p>f) 2 DSO training/ shared learning events have taken place over Q1 and Q2 of a target of 3 for the year. 1 shared learning event focused on use of the Neglect Toolkit to escalate concerns about a case.</p> <p>g) Member training session to be arranged</p> <p>h) 48 of the staff included in d &amp; e above (target exceeded) have engaged in a role specific safeguarding session designed to test competency within role as well as provide training</p> <p>i) 3 staff from contracted organisations have attended face to face safeguarding training. Safeguarding reviews undertaken as part of regular contract review process.</p>	
<b>Charnwood Borough Council contributes towards:</b>						

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PI 1.4	Promote the First Response and Request for Service referral process to multi-agency partners, promoting the early identification of risks and enabling appropriate referrals to support the welfare of families	100% of cases identified as appropriate for referral to First Response through Joint Action Group processes are referred	Tim McCabe	Ongoing Measured 6 monthly	Due to identified need to manage the highest risk cohort of young people in Charnwood, the JAG has been restructured to include a discrete, focused Youth JAG. Charnwood Borough Council has named a Youth SPOC (Single Point of Contact). This Officer is revising processes to identify threat risk and harm to and from young people. The Youth SPOC is a trained Designated Safeguarding Officer and as such is ensuring that young people are referred to First Response as necessary and is including Children's Social Care in the Youth JAG. The 12 highest risk young offenders are all known to Children's Social Care.	

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**SO 2. To promote and support integrated working and early intervention**

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<b>Outcome:</b>						
<b>- Partners are working together to support services to improve the wellbeing of children and young people</b>						
<b>Charnwood Borough Council responsible for:</b>						
PI 2.1	To lead and co-ordinate the Think Family Partnership to ensure that partners are informed and working together towards improving the wellbeing of children and young people	a) 3 Think Family Partnership meetings annually b) 1 needs/ gap analysis event annually	Chris Traill Children, Families and Partnerships Manager	Ongoing	a) 1 virtual Think Family Partnership meeting has taken place in October 2018  b) The 5-19 Network Group needs analysis took place in September 2018	
PI 2.2	Co-ordination and delivery, in consultation with young people, of an offer of positive activities to young people across the Borough	a) Deliver an annual summer and Easter holiday activity programme for 5-19 year olds  b) Deliver 5 targeted youth/ family interventions	Children, Families and Partnerships Manager Zoe Griffiths Timothy McCabe	Ongoing	a) The Easter and Summer holiday activity programmes have been delivered in 2018/19 with a total of 2297 attendances across activities including the priority neighbourhood programmes  b) 1) National Play Day was held in August and was extremely successful	

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		programmes within priority neighbourhoods or with identified target groups			<p>with approximately 300 kids attending in the morning at Thurmaston and 150 in the afternoon at Loughborough along with families. Feedback on social media was very positive around this event.</p> <p>2) Partnership with Fusion Lifestyle, Go Getta CIC and the Sorrel Youth Cafe have launched a new community sport outreach project. Mountsorrel and Anstey Active Youth Engagement Sessions is working with young people to encourage them to participate in sport and physical activity opportunities and use local facilities. A total 85 young people have been engaged and supported in the project in April – end September.</p> <p>3) The Active Charnwood team have partnered up with Leicester City Football Club's Community Foundation to deliver &amp; develop 2 community 'Kicks' sessions located at Charnwood College, and Soar Valley Leisure Centre, weekly participation numbers</p>	

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					<p>are increasing, with referrals coming from Fusion Lifestyle, Go Getta and the Hitz Project</p> <p>4) A pilot knife crime intervention project has been scheduled for November to be held at Loughborough Leisure Centre, the project is a collaboration between the Youth Offending team, Charnwood Community Safety Team, Fusion Lifestyle, and LRS, the project aim is to combine personal safety, consequences of knife crime, and offering young people mentoring support via Drew Sullivan, ex GB Basketball Captain, and national Taekwondo, with referral into positive sporting and recreational opportunities.</p>	
PI 2.3	Support provided to assist voluntary sector	5 initiatives annually	Children, Families and Partnerships Manager	Ongoing	1) The Charnwood Community Lottery launched on Tuesday 4 <sup>th</sup> September.	



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	partners to increase resilience and adapt to a changing funding landscape		Verity Graham		<p>17 organisations were registered for the launch event. A social media campaign is being run by CBC Communications Team and support is also being given to those organisations that need help to promote and encourage ticket sales. The first draw took place on the 29<sup>th</sup> September.</p> <p>2) Charnwoods Dragon Den ran on 1<sup>st</sup> August. 11 groups attended to present to funders. Positive feedback was received from the groups and funders, the VCS Development Officer will follow up with groups. Dragon's Den attendees have been interviewed and their testimonials will be used for future events promotion.</p> <p>3) A live chat with the Loughborough University Community Grant is scheduled for October 2018.</p>	
<b>Charnwood Borough Council contributes towards:</b>						

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P1 2.4	Support the LCC Early Help Review to contribute to the well-being of children and families in Charnwood	Participation in the County Early Help Partnership	Julie Robinson Sarah Wheatley	Ongoing	CBC Officers have provided feedback to the Review Consultation and have participated in all processes that they have invited to be part of. Officers are offering support to the LCC Early Help staff that are co-located in CBC office space.	
PI 2.5	To support and develop the 5-19 Action Group and co-ordinate the 5-19 Delivery Plan to promote good outcomes for 5-19 year olds	<p>a) To achieve a level of NEET young people in Charnwood of below 4% between November and January (yr. 12-14) (LCC set target)</p> <p>b) To achieve an under 18 conception rate of below 23 conceptions per 1,000 girls (baseline 23.3, 2013)</p> <p>c) To achieve a level of obesity at</p>	Chris Traill Children, Families and Partnerships Manager Zoe Griffiths Prospects	Ongoing Measured annually (b statistics include time lag)	<p>a) LCC have ceased to commission Prospects and have brought the staff in house to form a Careers Advice Service. As such the Performance Reports that Prospects formally produced will no longer be commissioned. The final report demonstrates that the NEET level at the end of June 2018 was 2.8%, well within the annual target of 4%.</p> <p>b) Data releases for Teenage Pregnancy has an 18 month to two year delay; the most recent data release available is for 2016. Overall data since 1998 has shown a consistent decrease nationally in the number and rate of teenage</p>	

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		year 6 of below 32.8% (National Child Measurement Programme 2012/13 figure)			<p>conceptions. Charnwood has performed well in terms of reducing conceptions amongst under 18 year olds and in 2016 Charnwood was home to a quarter rather than over a third (as in 2012) of all teenage parents across Leicestershire. The rate of conceptions per 1,000 women aged under 18 in Charnwood 13.9 in 2016</p> <p>c) The latest (2017/18) figures from the National Child Management Programme show that Charnwood is now better than the national averages for excess weight in 10-11 (Year 6) year olds. 33.2% of children in Charnwood are currently overweight or obese in Year 6 compared with 34.2% nationally. This is a local improvement compared with 2014/15 when we Charnwood was worse than the national average for 10-11 year olds; overweight and obese was 32.4% locally compared with 33.2% nationally. However excess weight is a problem across the country with national figures for Year 6 steadily</p>	

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					rising, this therefore must remain a focus of our work.	
PI 2.6	To actively support the governance of the Children's Centre Programme to promote good outcomes for 0-4 year olds	<p>a) Families in reach areas are known to the programme (80%) and a majority of target families are effectively supported (65%)</p> <p>b) More than 70% of eligible families taking up 2 year Free Early Education Entitlement (FEEE) (baseline 63.2% April 2015)</p> <p>c) To achieve a level of obesity at Reception of below 24% (from 2014/15 annual</p>	Rachel Sharman Children, Families and Partnerships Manager Chris Traill Zoe Griffiths	Ongoing Measured annually	<p>a) Under 1 year olds are the biggest cohort receiving support either in groups or 1-1 within the Children's Centre and is I Programme and is indicative of the benefit of ante natal support leading into pathway. From April to end July, pathways and targeted groups saw 299 active involvements with a further 1152 meaningful contacts. Of these 119 were Family Outreach Worker (FOW) contacts offering one off bespoke support. From targeted group involvement - 'children's development and early attachment' saw the highest numbers of engagement (113) followed by 'Solihull' (33) and 'Emotional health and Wellbeing' (22)</p> <p>Involvement reasons show that Parental/Child Mental health is the</p>	

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		report of director of public health – 12/13 figure)			<p>biggest reason for involvement (314 parent and child MH) alongside Gaps in parenting knowledge (211) with 138 vulnerable adults in parenting roles. These currently are priorities of focus in Charnwood.</p> <p>b) August 2018 figures show that 64.9% of eligible families are taking up 2 year FEEE in Charnwood compared to 67.3% across the County. Take up is highest in Shelthorpe and lowest in Cobden and Thurmaston where there are childcare sufficiency issues in the surrounding areas. Targeted work is being undertaken in Thurmaston to address school readiness.</p> <p>c) The latest (2017/18) figures from the National Child Management Programme show that Charnwood is now better than the national averages for excess weight in 4-5 (reception). 20.4% of children in Charnwood are currently overweight or obese in</p>	

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					reception compared with 22.6% nationally. This is a local improvement compared with 2014/15 when we Charnwood was worse than the national average for 4/5 year olds; overweight and obese was 22.4% locally compared with 21.9% nationally.	
PI 2.7	To work with partners to ensure that reporting of domestic abuse is encouraged and a robust response available to victims	Subject to Strategic Partner review a) LWA to support a minimum of 119 adults/families within Charnwood with CBC and Lottery funding  b) LWA to run 2 group work programmes within Charnwood	Children, Families and Partnerships Manager Verity Graham Allison Fadesco		Q2 figures due end October	

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		c) Reduction in the number of incidents of repeat victimisation / return to abusive relationship of 80% whilst working with LWA				

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<b>SO 3. To include children, young people and family voice in service design and delivery</b>						
<b>Outcome:</b> - Charnwood Borough Council delivers services that meet the needs of children, young people and families						
<b>Charnwood Borough Council responsible for:</b>						
PI 3.1	Opportunities provided for young people to be involved in service design and delivery within	3 opportunities annually	Children, Families and Partnerships Manager	Ongoing	1) Hit the Street ran two engagement days at Rawlins Academy and De Lisle Academy as part of their 'Enrichment Weeks'. Approximately 140 students	

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	Charnwood				took part in a variety of different activities over the two days and feedback was extremely positive. Further links have been made with these schools to progress the project in the future	
PI 3.2	Deliver initiatives to celebrate and recognise the contribution of young people to the community	2 initiatives/ events annually	Children, Families and Partnerships Manager	Ongoing	1) The deadline for Charnwood Sports Awards nominations has now closed. In total 89 individual nominations have been received over the 13 categories and 124 nominations overall. 3 of the categories are specifically recognising the achievements of 'juniors' with children and young people also being eligible for nominations in many of the other categories.	
<b>Charnwood Borough Council contributes towards:</b>						



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PI 3.3	Support Supporting Leicestershire Families to deliver family focused initiatives or events based on family voice	3 initiatives/ events annually	Julie Robinson Children, Families and Partnerships Manager Bekki Morrison- Cooper	Ongoing	<p>1) The ongoing BME parenting group has been developed from the Voice of the Community project and has a current focus on Learning, Personal Development and Employment</p> <p>2) Regular Family Focus groups support family members to identify areas of need/interest that SLF can address. This has resulted in links with agencies such as DWP/Adult Learning to develop sessions to meet the family voice. Examples of activities that have been developed are encouragement to do activities as a family, the importance of reading with young children, family craft activities, CV writing and benefits calculations</p>	